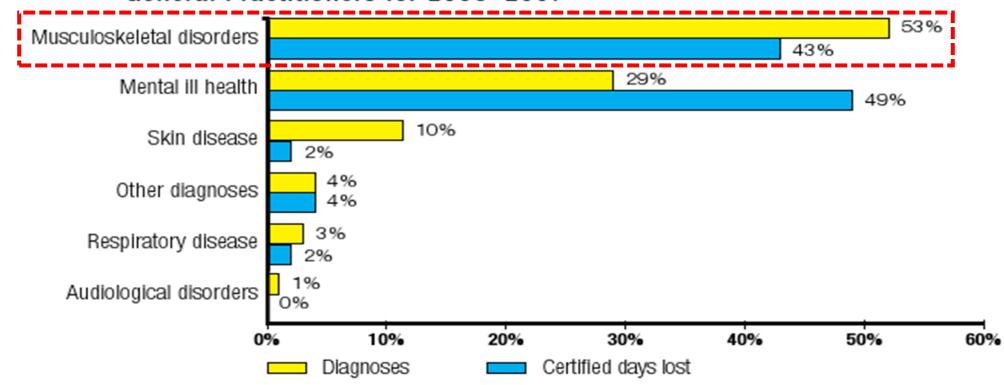


Fact about MSDs

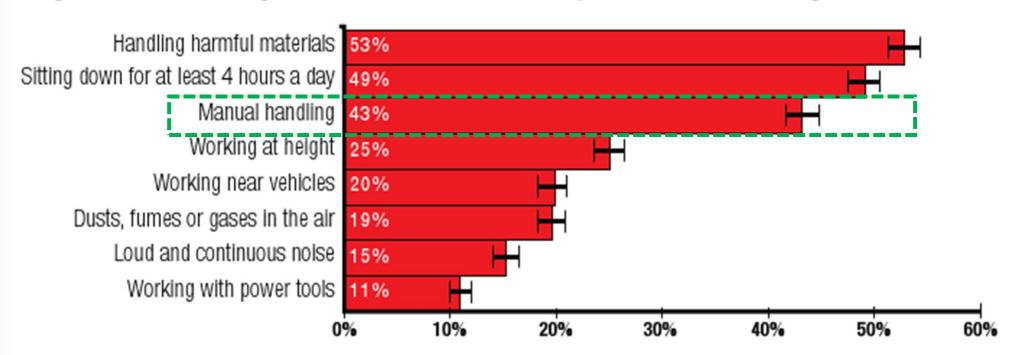
Figure 2: Proportion of cases and certified days lost by diagnosis as reported by General Practitioners for 2006–2007



(Case study : British worker)

Fact about Manual Handling

Figure 10: Percentage of British workers that report selected working condition in 2008*



^{*} Source: Fit3 worker survey 2008.

(Case study : British worker)



Manual Material Handling (MMH)



Manual Material Handling System



· Physical

Sensory

· Personality

· Experience

· Health

· Activity



· Load

Dimension

Distribution of load

· Handles

· Stability of load



Workplace

Workplace geometry

Environment

· Frequency



· Teamwork

· Safety policy

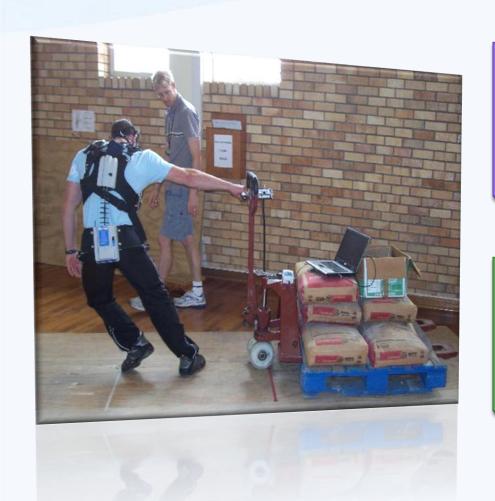
· HSE people

· Shifting

· Insurance support

Personal protective equipment

How to measure ???



Biomechanical approach

→ remember ??

Physiological (or cardiovascular) approach

→ HR, O₂ consumption, energy consumption.

Psychological approach → stress level, load index

Mixed approach → combine several methods

Types of Manual Handling Task



Pulling/pushing



Holding



Carrying



Lifting



The Revised NIOSH Lifting Equation

Lifting Task, defined as the act of manually grasping an object of definable size and mass with two hands, and vertically moving the object without mechanical assistance.

Lifting Task Limitations

- 1. MH activities other than lifting are minimal and do not require significant energy expenditure, especially when repetitive lifting tasks are performed.
- 2. The revised lifting equation does not include task factors to account for unpredicted conditions, such as unexpectedly heavy loads, slips, or falls.
- 3. The revised lifting equation as not designed to assess tasks involving one-handed lifting, lifting while seated or kneeling, or lifting in a constrained or restricted work space.

- 4. The revised lifting equation assumes that the worker/floor surface coupling provides at least a 0.4 (preferably 0.5) coefficient of static friction between the shoe sole and the working surface.
- 5. The revised lifting equation assumes that lifting and lowering tasks have the same level of risk for low back injuries.

Lifting Task Indicator

RWL (Recommended Weight Limit) adalah rekomendasi batas beban yang dapat diangkat oleh manusia tanpa menimbulkan cidera meskipun pekerjaan tersebut dilakukan secara repetitive dan dalam jangka waktu tertentu.

LI (*Lifting Index*) digunakan untuk mengetahui **index pengangkatan** apakah proses pengangkatan menimbulkan **resiko cidera tulang belakang atau tidak**.

Advantages of The Revised NIOSH Lifting Equation

Help identify potentially hazardous lifting jobs.

Help in design/modification process.

Help prioritize evaluation of lifting tasks

Recommended Weight Limit (RWL)

$RWL = LC \times HM \times VM \times DM \times AM \times FM \times CM$

- LC : *(Lifting Constanta)* konstanta pembebanan
- HM: (Horizontal Multiplier) faktor pengali horisontal
- VM : (Vertical Multiplier) faktor pengali vertikal
- DM: (Distance Multiplier) faktor pengali perpindahan
- AM: (Asymmetric Multiplier) faktor pengali asimentrik
- FM: (Frequency Multiplier) faktor pengali frekuensi
- OM: (Coupling Multiplier) faktor pengali kopling (handle)

1. LC (Load Constanta)

L (load weight): weight of the object to be lifted (in pounds or kilograms), including the container.

LC → 23 kg (230N) or 51 lbs

(acceptable to 75% of female population)



2. HM (Horizontal Multiplier)

H → distance of <u>the hands</u> away from the <u>mid-point</u> between ankles.

Measure at the origin & destination of lift.

HM (cm) = 25 / HHM (inch) = 10 / H

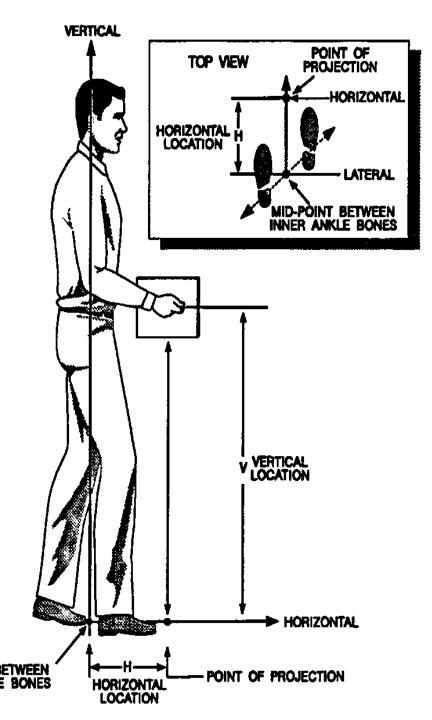


3. VM (Vertical Multiplier)

V → distance of <u>the hands</u> above <u>the floor</u>.

Measure at the origin & destination of lift.

VM (cm) = 1-0,003|V-75|VM (inch) = 1-0,0075|V-30|

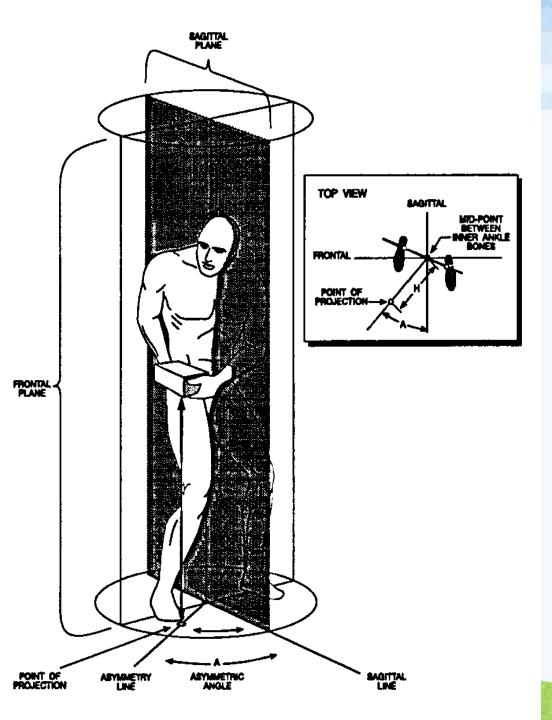


4. DM (Distance Multiplier)

D → absolute value of the <u>difference</u> between vertical heights at the destination and origin of the lift.

DM (cm)=
$$(0.82 + (4.5/D))$$

DM (inch)= $(0.82 + (1.8/D))$



5. AM (Asymmetric Multiplier)

A (asymmetry angle) → the location of the load relative to the worker's mid-sagittal plane, as defined by the neutral body position.

Measure at the origin & destination of lift.

AM = (1 - (0,0032 A))

Frequency Multiplier Table (FM)

| Frequency | Work Duration | | | | | | | |
|-----------|---------------|------|----------|---------|-----------------|--------|--|--|
| Lifts/min | ≤11 | Hour | >1 but ≤ | 2 Hours | >2 but ≤8 Hours | | | |
| (F) ‡ | V < 30† | V≥30 | V < 30 | V≥30 | V < 30 | V ≥ 30 | | |
| ≤0.2 | 1.00 | 1.00 | .95 | .95 | .85 | .85 | | |
| 0.5 | .97 | .97 | .92 | .92 | .81 | .81 | | |
| 1 | .94 | .94 | .88 .88 | | .75 | .75 | | |
| 2 | .91 | .91 | .84 | .84 | .65 | .65 | | |
| 3 | .88 | .88 | .79 | .79 | .55 | .55 | | |
| 4 | .84 | .84 | .72 | .72 | .45 | .45 | | |
| 5 | .80 | .80 | .60 | .60 | .35 | .35 | | |
| 6 | .75 | .75 | .50 | .50 | .27 | .27 | | |
| 7 | .70 | .70 | .42 | .42 | .22 | .22 | | |
| 8 | .60 | .60 | .35 | .35 | .18 | .18 | | |
| 9 | .52 | .52 | .30 | .30 | .00 | .15 | | |
| 10 | .45 | .45 | .26 | .26 | .00 | .13 | | |
| 11 | .41 | .41 | .00 | .23 | .00 | .00 | | |
| 12 | .37 | .37 | .00. | .21 | .00 | .00 | | |
| 13 | .00 | .34 | .00 | .00 | .00 | .00 | | |
| 14 | .00 | .31 | .00 | .00 | .00 | .00 | | |
| 15 | .00 | .28 | .00 | .00 | .00 | .00 | | |
| >15 | .00 .00 | | .00 | .00 | .00 | .00 | | |

[†]Values of V are in inches. ‡For lifting less frequently than once per 5 minutes, set F = .2 lifts/minute.

6. FM (Frequency Multiplier)

F → <u>average number of lifts per</u> <u>minute</u> over a 15 minute period.

Duration is classified as:

- → Short (1 hour)
- → Moderate (1-2 hours)
- → Long (2-8 hours)

See FM Table

Hand-to-Container Coupling Classification

| GOOD | FAIR | POOR | | | | | |
|--|--|---|--|--|--|--|--|
| 1. For containers of optimal design, such as some boxes, crates, etc., a "Good" hand-to-object coupling would be defined as handles or hand-hold cut-outs of optimal design [see notes 1 to 3 below]. | 1. For containers of optimal design, a "Fair" hand-to-object coupling would be defined as handles or hand-hold cut-outs of less than optimal design [see notes 1 to 4 below]. | 1. Containers of less than optimal design or loose parts or irregular objects that are bulky, hard to handle, or have sharp edges [see note 5 below]. | | | | | |
| 2. For loose parts or irregular objects, which are not usually containerized, such as castings, stock, and supply materials, a "Good" hand-to-object coupling would be defined as a comfortable grip in which the hand can be easily wrapped around the object [see note 6 below]. | 2. For containers of optimal design with no handles or handhold cut-outs or for loose parts or irregular objects, a "Fair" hand-to-object coupling is defined as a grip in which the hand can be flexed about 90 degrees [see note 4 below]. | 2. Lifting non-rigid bags (i.e., bags that sag in the middle). | | | | | |

7. CM (Coupling Multiplier)

C → classification of the quality of the hand-to-object coupling (e.g., handle, cut-out, or grip).

See CM Table

Coupling Multiplier

| Coupling | Coupling Multiplier | | | | |
|----------|--------------------------|------------------------------------|--|--|--|
| Туре | V< 30 inches (75 cm) | V <u>></u> 30 inches (75 cm) | | | |
| Good | 1.00 | 1.00 | | | |
| Fair | 0.95 | 1.00 | | | |
| Poor | 0.90 | 0.90 | | | |

| | | METRIC | U.S. CUSTOMARY |
|--------------------------|----|------------------|-----------------|
| Load Constant | LC | 23 kg | 51 lb |
| Horizontal Multiplier | нм | (25/H) | (10/H) |
| Vertical Multiplier | VM | 1-(.003 V-75) | 1-(.0075 V-30) |
| Distance Multiplier | DM | .82 + (4.5/D) | .82 + (1.8/D) |
| Asymmetric Multiplier | АМ | 1-(.0032A) | 1-(.0032A) |
| Frequency Multiplier | FM | From Table 5 | From Table 5 |
| Coupling Multiplier | СМ | From Table 7 | From Table 7 |

Lifting Index (LI)

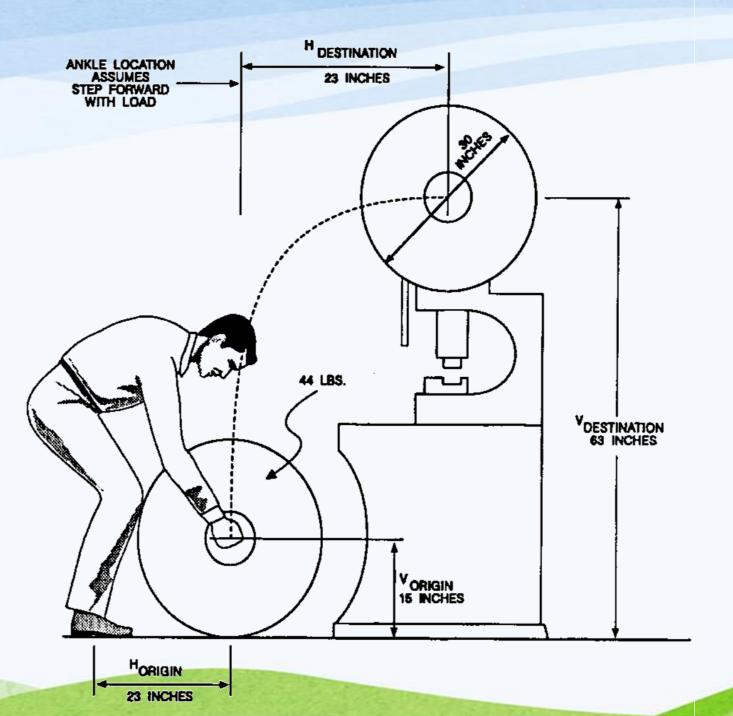
LI = Load Weight / RWL

- Jika LI ≤ 1 → tidak mengandung resiko cidera tulang belakang
- Jika LI > 1 -> mengandung resiko cidera tulang belakang.

| | | J | OE | A | NALYSI | S WOF | RKSHEE | T | | |
|--|-------|---------------------------------|-------------|---------|---------------------------|---|-------------------|-----------------|----------|--------------------|
| DEPARTMENT JOB TITLE ANALYST'S NAME | | | | | | <u> </u> | JOB DESC | RIPTION | | |
| DATE | | | | | | | | | | |
| STEP 1. Measure and record task variables | | | | | | | | | | |
| Object Weight (lbs) | | Hand Location (in) Origin Dest. | | | Vertical Distance (in) | Asymmetric Angle (degrees) Origin Destination | | lifts/min (HRS) | | Object Coupling |
| L (AVG.) L (Max.) | Н | V | Н | V | D | A | A | F | <u> </u> | c |
| STEP 2. Determine the multipliers and compute the RWL's RWL = LC × HM × VM × DM × AM × FM × CM ORIGIN RWL = 51 × | | | | | | | | | | |
| STEP 3. Compute the LIFTING INDEX | | | | | | | | | | |
| ORIG | IN | | LIFT | 'ING IN | NOEX = Of | BJECT WEIGH RWL | IT (L) = - | = [| | |
| DEST | NATIO | ON | LIF | TING II | NDEX = OI | BJECT WEIGH RWL | IT (L) = → | [| | |

Figure 3: Single Task Job Analysis Worksheet





Loading Punch Press Stock

ORIGIN

- ▶ LC = 51 lbs
- \blacksquare HM = 10 / H = 10 / 23 = 0,43 inches
- Arr VM = 1 (0,0075|V-30|) = 1 (0,0075|15-30|) = 0,8875
- \blacksquare DM= 0,82 + (1,8/D) = 0,82 + (1,8/(|15-63|)) = 0,8575
- \blacktriangle AM = 1 (0,0032A) = 1 (0,0032*0) = 1
- FM = 1 (F<0,2 lifts/min; V<30 inches)</p>
- CM = 0,95 (Fair; V<30 inches)</p>

RWL = 16,3 lbs

LI =
$$L / RWL = 44/16,3 = 2,7$$



DESTINATION

- ▶ LC = 51 lbs
- \blacksquare HM = 10 / H = 10 / 23 = 0,43 inches
- Arr VM = 1 (0,0075|V-30|) = 1 (0,0075|63-30|) = 0,7525
- \rightarrow DM = 0,82 + (1,8/D) = 0,82 + (1,8/(|15-63|) = 0,8575
- \bullet AM = 1 (0,0032A) = 1 (0,0032*0) = 1
- ► FM = 1 (F<0,2 lifts/min; V<30 inches)
- CM = 1 (Good; V<30 inches)</p>

RWL = 14,5 lbs

$$LI = L/RWL = 44/14,5 = 3$$



Designing to avoid back pain

More importantly, NIOSH equation gives ways to reduce injury:

- reduce horizontal distance
- keep load at waist height
- reduce distance to be travelled
- reduce twisting
- add handles
- reduce frequency of lifts

