

RPKPS “PSIKOLOGI INDUSTRI”

Kode Mata Kuliah : TIN 4207
Mata Kuliah : Psikologi Industri
Semester : 4 (empat)
Beban studi : 2 sks
Dosen : Ishardita Pambudi Tama, ST, MT, PhD.
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TUJUAN INSTRUKSIONAL:

Setelah mengikuti mata kuliah Psikologi Industri diharapkan mahasiswa mampu :

1. Memahami budaya di dalam organisasi secara global
2. Memahami perilaku individu dalam organisasi
3. Memahami perilaku antar individu di dalam organisasi

PUSTAKA YANG DIGUNAKAN:

1. Aamodt, M.G., *Industrial/Organizational Psychology: An Applied Approach*, Wadsworth Pub, 2006
2. Gibson, J.L., Ivancevich, J.M. dan Donnelly, J.H., *Organizations*, Business Publications Inc.
3. Spector, P.E., *Industrial and Organizational Psychology: Research and Practice*, John Wiley dan Sons, 2008

Pertemuan ke-	Pokok Bahasan	Sub Pokok Bahasan	Metode Pembelajaran	Bobot Nilai	Taksonomi					
					1	2	3	4	5	6
1	Preface	✓ RPKPS	Ceramah Diskusi		v	v				
2	Introduction to Industrial Psychology (Aamodt ch.1) (Spector ch.1)	✓ What is I/O Psychology? ✓ The field of I/O Psychology ✓ Research in I/O Psychology	Ceramah Diskusi							
3	Individual Behavior and Differences (Gibson ch.4)	✓ Individual differences ✓ Individual psychological variables ✓ The Myers-Briggs type indicator ✓ Emotional intelligence ✓ The psychological contract	Ceramah Diskusi		v	v	v	v		
4	Organizational Culture (Gibson ch.2)	✓ What is organizational culture? ✓ Organizational culture and its effects ✓ Types of cultures ✓ Characteristics of effective socialization	Ceramah Diskusi		v	v	v			
5	Employee Motivation (Gibson ch.5-6) (Aamodt ch.9) (Spector ch.8)	✓ What is motivation? ✓ Motivational theory ✓ Women managers: Better motivators than men? ✓ Expectancy theory ✓ Equity theory	Ceramah Diskusi		v	v	v	V		

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6	Employee Satisfaction and Commitment (Aamodt ch.10) (Spector ch.9)	<ul style="list-style-type: none"> ✓ Causes of employee satisfaction ✓ Organizational commitment ✓ Measuring job satisfaction and commitment ✓ Consequences of dissatisfaction 	Ceramah Diskusi		v	v	v	v		
7	Managing Workplace Stress (Gibson ch.7) (Aamodt ch.15)	<ul style="list-style-type: none"> ✓ The need for work/ life balance ✓ What is stress? ✓ Work stressors ✓ Stress outcomes ✓ Stress moderators ✓ Stress prevention and management 	Ceramah Diskusi		v	v	v	v		
8	QUIZ 1									
9	Group Assignment		Presentasi		v	v	v	v	v	v
10	Group/ Team Behavior and Communication (Gibson ch.8) (Aamodt ch.11 & 13) (Spector ch.12)	<ul style="list-style-type: none"> ✓ The meaning and types of a group ✓ Why people forms groups ✓ Stages of development ✓ Characteristics of groups ✓ The nature and types of teams ✓ Building effective teams ✓ The role concept ✓ Organizational communication 	Ceramah Diskusi		v	v	v	v		

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11	Conflict and Negotiation (Gibson ch.9) (Aamodt ch.13)	<ul style="list-style-type: none"> ✓ How intergroup conflict can affect an international startup team ✓ Why intergroup conflict occurs ✓ Consequences of dysfunctional intergroup conflict ✓ Managing intergroup conflict through resolution, negotiation, stimulation ✓ Resolving group conflict through team building 	Ceramah Diskusi							
12	Leaderships and Power in Organizations (Gibson ch.10-12) (Aamodt ch.12) (Spector ch.13)	<ul style="list-style-type: none"> ✓ What is leadership? ✓ Traits and behavior of effective leaders ✓ Theory and type of leadership ✓ What are power and authority? ✓ Need of power ✓ Type of power and authority ✓ Ethics, tactics, and political strategies 	Ceramah Diskusi		v	v	v	v		
13	Work and Organization Structure Design (Gibson ch.13-14) (Aamodt ch.14) (Spector ch.14)	<ul style="list-style-type: none"> ✓ Work/family balance ✓ Designing jobs to allow work/family balance ✓ The important concepts of job design ✓ The concepts of organization structure ✓ Managing change and empowerment ✓ Downsizing and its effects 	Ceramah Diskusi		v	v	v	v		

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14	Managing Globally (Gibson ch.3)	<ul style="list-style-type: none"> ✓ What are the influences of globalization in workplace? ✓ Communicating in global virtual team ✓ Cross-cultural transitions ✓ Culture shock and expatriate manager 	Ceramah Diskusi							
15	QUIZ 2									
16	Group Assignment		Presentasi		v	v	v	v	v	v

Taksonomi berisi :

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|----------------------------------|------------------------------------|
| 1 : <i>remember</i> (mengingat) | 4 : <i>analyze</i> (menganalisa) |
| 2 : <i>understand</i> (mengerti) | 5 : <i>evaluate</i> (mengevaluasi) |
| 3 : <i>apply</i> (menggunakan) | 6 : <i>create</i> (menciptakan) |